

CASHMERE SCHOOL DISTRICT #222
Regular Board Meeting
June 21, 2021

Call to Order: Vice-Chairman Ted Snodgrass called the meeting to order at 7:00 PM.

Declaration of Quorum: Board members Roger Perleberg, Paul Nelson and Nicholas Wood were present. There were twenty others present including Superintendent Johnson. Chairman, Tom Christensen was absent.

- 1.0 Flag Salute – Vice-Chairman Ted Snodgrass led the Pledge of Allegiance.
- 2.0 Approval of the Agenda – On a motion by Roger Perleberg, the Board approved the agenda as presented.
- 3.0 Reports, Correspondence and Program –
 - 3.1 Board Report – Board member Paul Nelson stated he was glad to see the school year come to an end. Superintendent Johnson shared the reason for the venue change for this meeting was because the high school was more accommodating to larger groups.
 - 3.2 Superintendent's Report –
 - 3.2.1 District's Fiscal Report – Business Manager Angela Allred updated the Board on the progress made with next year's budget, noting the district was coming to a close with the process. Ms. Allred disclosed the budget deadline to submit to the ESD is July 10th. Once reviewed by them, it is due to the state by August 1st. She asked the Board to consider some dates in July to hold the budget hearing, possibly to be held in conjunction with the regular board meeting. Board member Paul Nelson suggested July 14th and the Board agreed to meet on that day. Superintendent Johnson thanked Ms. Allred for her tremendous work on the budget.
 - 3.2.2 District Health and Wellness Committee Report – Superintendent Johnson reminded the Board of a new health and wellness policy that is being required of districts. He added that during this past year of COVID it was difficult to look at nutrition and fitness as related to this new policy as there are many different threads to the new policy. Superintendent Johnson added there are a couple of committees that are involved in this process. He stated North Central Educational Service District
 - 3.2.3 House Bill 1356 Update – Native Mascots – Superintendent Johnson spoke to the Board on the latest in regards to House Bill 1356. He stated native mascots have now been banned unless you're on a reservation or have permission from the specific group to use their mascot. That being said, Superintendent Johnson doesn't believe we will receive the approval to continue to use the middle school mascot. Superintendent Johnson added we have until January of 2022 to make a decision and begin the steps to make the conversion. He stated that these changes can be costly as there are many things to consider beyond a name change. Superintendent Johnson said the district plans to apply for grants to help offset the many costs related to this update.

Assistant Superintendent, Linda McKay would be working with the district as we move through the different components of this new requirement. Superintendent Johnson then introduced the health and wellness committee present and asked them to provide the Board with an overview of where our district currently stands in this process.

Vale Elementary Principal, Sean McKenna began by thanking NCESD Assistant Superintendent, Linda McKay for coming out to work with the district on the many different standards required of this new policy. He stated High School Family and Consumer Science Teacher, Rebecca Swanson would be taking the lead on this committee. Mr. McKenna then reviewed the goals and objectives for the committee's presentation to the Board, which include identifying the three areas of the CSD Student Health and Wellness Committee, identifying a timeline for implementation, clarifying Comprehensive Sexual Health Standards vs. Senate Bill 5395 and lastly, share the district's next steps.

HS Teacher, Rebecca Swanson began by reviewing the Cashmere School District Student Health and Wellness Sub Committees which are Physical Education, Nutrition and Comprehensive Sexual Health Education. She stated that much of what is being asked of districts, our district is already doing and meeting the standard on.

Principal, Sean McKenna reviewed the WA State Comprehensive Sexual Health Education Standards and Senate Bill 5395. He stated the K-12 requirement is that by the 2022-2023 school year, all schools must provide comprehensive sexual health education to all students consistent with the "Health Education K-12 Learning Standards" and consistent with Senate Bill 5395 no later than 5th grade. Instruction must be age-appropriate, medically and scientifically accurate and inclusive of all students. The required topics of instruction are described in SB 5395, with a focus on helping students understand and respect personal boundaries, develop healthy friendships, and gain a basic understanding of human growth and development.

Cashmere High School Assistant Principal, Scott Brown was present to speak to the Board about a new curriculum that focuses both on social emotional learning and character development. Mr. Brown noted having done a lot of research in SEL even prior to COVID. Character strong has K-12 curriculum but also offers a breakdown by different modules that are specific to each grade level. Mr. Brown stated many neighboring districts have opted to use this curriculum, including Cascade, Chelan and Wenatchee. Mr. Brown then played a short video to give the Board an idea of a sample lesson. Mr. Brown stated he was hopeful that after piloting this curriculum at the high school in the fall, the Board could make a recommendation to officially adopt and begin to use district wide. He added that the ultimate goal would be to make this a Cashmere version of Character Strong, as we pick and choose what best works for our district.

- 4.0 Visitors – There were several parent community members present. Dr. William Rowley was present to speak to the Board about the topic "The Hidden Disability – Undetected Vision Problems" in students. Dr. Rowley stated his late wife had written some books on this topic and was happy to share them with those interested. He also shared a pamphlet titled "The Hidden Disability" which

outlines important information on this topic and what teachers can watch for in their classrooms. Superintendent Johnson asked for Dr. Rowley to follow up with our admin team for ways to partner and work together as this directly relates to our literacy program.

Parent visitors, Nicky Clennon and Lyndsay Jones were present to address the Board on a couple of topics. Ms. Clennon began by stating she has two kids in the Cashmere School District. She then asked the Health and Wellness Committee members present if this new policy will have any language specific to the LGBTQ community. Both Mr. McKenna and Ms. Swanson answered that while there is not a specific mention for this group, the curriculum is geared towards and is helpful to all groups. Ms. Clennon and Ms. Jones went on to ask if there is currently a policy in place that speaks to nepotism. Superintendent Johnson answered that while there is not a policy specific to nepotism, there is something similar in place, policy 1610 – Conflict of Interest. Ms. Clennon went on to ask if the district had plans to expand on this policy to include nepotism. Superintendent Johnson stated he was not opposed to bringing this to Board for review. Board member Paul Nelson and Vice-Chairman Ted Snodgrass both spoke to the current screening/interview process in place and how they have seen first-hand and truly believe the best candidates have been selected after following such due process.

5.0 Consent Agenda

5.1 Approval of Board Minutes – On a motion by Paul Nelson, the Board approved the May 24, 2021 and June 7, 2021 minutes as presented.

5.2 Approval of Warrants and Financial Reports

Pay date of June 11, 2021: Warrants #318915 - #318990 totaling \$204,398.67

General Fund	\$184,506.13
ASB	\$19,892.54

Pay date of June 30, 2021: Payroll in an amount not to exceed \$1,636,000.00 including benefits.

On a motion by Nicholas Wood, the Board approved the warrants and payroll as presented.

6.0 Action Items

6.1 Personnel Report –

1. Retirements/Resignations/Releases/Terminations, etc.

Name	Position	FTE	Request/Reassignment
Janice Pieratt	CSD – Food Service		Resignation
Gina Hartmann	Vale – Secretary		Resignation

2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment

Name	Position	FTE	Request/Reassignment
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3. Recommendation for Employment/Transfer/Return from Leave of Absence

Name	Position	FTE	Comments
April Hemmer	CMS – Humanities Teacher		Replaces Chris Simrell

Andrea Leavitt	Vale – SpEd Para-Educator	
Ellie Kahler	Vale – LAP/Bilingual Para-Educator	Replaces Andrea Baker
Vania Winters	Vale – LAP/Bilingual Para-Educator	Replaces Loretta Tronson
Christine Benita	CMS – Science/STEM and Technology	
Andrea Baker	Vale – First Grade Teacher	Replaces Kealani Yamamoto
Lena Flagel	CMS – Spanish, Yearbook, Visual Arts Elective Teacher	
Rett Hartmann	CMS – Health/PE Teacher	Replaces Don Smith
Lauryn Kopp	Vale – SpEd Para-Educator	
Nora Valle	Vale – Pre-K SpEd Para-Educator	
Sarah Baty	Vale – Pre-K SpEd Para-Educator	
Rod Grams	CSD – Bus Driver	
Tim Miller	CHS – Custodian	Replaces Scott Hensley
Patrick Loftus	CMS/CHS – Secondary Math Specialist	

3a. Contract Approvals/Renewals 2020-2021

4. Recommendation/Request for Approval of Positions to be Posted

Position	FTE	Comments
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CO-CURRICULAR/SUPPLEMENTAL POSITIONS

1. Resignations/Releases

Name	Position	Comments
Andy Groce	CMS – Head Track Coach	Resignation
Collin Davidson	CMS – Asst Track Coach	Resignation

2. Non-Renewals

Name	Position	Comments
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3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities

Name	Position	Comments
Katie Broadbent	CHS – Head Volleyball Coach	Replaces Andrea Lyons

On a motion by Roger Perleberg, the Board approved the Personnel Report.

6.2 Surplus Property –

Cashmere High School:

- Auditorium Folding Chairs – 330

Vale Elementary:

- Library Chairs – 17

On a motion by Paul Nelson, the Board approved to declare the property as surplus.

6.3 State Academic and Student Well-Being Plan – On a motion by Nicholas Wood, the Board approved the State Academic and Student Well-Being Plan as presented.

7.0 Executive Session – Superintendent Johnson requested a 15 executive session on a personnel matter with no action to follow per RCW 42.30.100(1)(g).

On a motion by Nicholas Wood, the Board moved into executive session at 9:04 PM.

On a motion by Paul Nelson, the Board moved out of executive session at 9:20 PM.

8.0 Adjournment – On a motion by Roger Perleberg and there being no further business to discuss, Vice-Chairman Ted Snodgrass adjourned the meeting at 9:21 PM.

Secretary

Chairman